The College of Geosciences aims to spark innovative and creative ideas related to diversity and climate. The Diversity and Climate Ideas Challenge provides funds to build new initiatives or enhance existing efforts that will advance efforts related to recruitment, retention, and equity for students from underrepresented backgrounds as well as support efforts to enhance an inclusive climate for faculty and staff.

Project Funding
The Diversity and Climate Committee has created this initiative to allow staff and faculty the opportunity to identify and promote innovative ideas related to diversity and climate in the college. During the 2019-2020 academic year, the committee anticipates awarding up to $30,000 in funding based on the eligibility of projects submitted.

Based on submissions:
1. The committee will provide recommendations for ideas that will be funded.
2. Any project funded by the committee could:
   - Be a fully funded project
   - Be a partially funded project
   - Work with the committee to identify matching funds from other sources.

*Funds must be used by August 2021 and can be used to support project related expenses, excluding staff and faculty salary.

Timeline
Applications for the Diversity and Climate Ideas Challenge are due October 18, 2019.

Members of the committee will review all proposals and identify the outstanding ideas targeting students from underrepresented backgrounds, faculty and/or staff.

How To Apply
All projects need to submit a brief proposal. The major components of the proposal are outlined below. Submit proposals at tx.ag/DCideas.

Proposal Outline
1. Challenge: Identify the challenge, highlighting how it is related to the categories of diversity and climate.
2. Project Overview: Provide an overview of the proposed idea and how it will address the challenge noted above. Also address how this idea is supported by research or other information available to you.
3. Project Impact: Consider who will be impacted by this proposal. How will efforts from this work impact the college or the geosciences community more broadly?
4. Timeline: Provide timeline for implementation.
5. Personnel: Names of everyone who will be included in the projects.
6. Budget: Overview of the budget items and any other matching funds that may be available.

For More Information
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